

Vice Provost for Faculty Development and Diversity

Position Description

The Office of the Provost seeks a member of the University of Pittsburgh faculty, holding at least the rank of associate professor or its equivalent within either the tenure or appointment streams, to serve as the next Vice Provost for Faculty Development and Diversity. The vice provost will join the Provost's senior team as an integral member who will have the opportunity to shape the experience of the faculty of the University of Pittsburgh. The Vice Provost for Faculty Development and Diversity is a part-time position, allowing the individual in the position to maintain engagement with their academic discipline.

The vice provost is a visible leader both internally and externally, and in addition to advising the Provost on all matters relating to faculty development and diversity, the position carries the following broad areas of responsibility:

Faculty Development

- Leading and promoting professional development, leadership development, and mentoring opportunities for faculty;
- Working with the University Center for Teaching and Learning, and other partners, to develop and deliver orientations for faculty, as well as orientations and retreats for department and division chairs, associate deans, and vice presidents;
- Implementing programs to recognize and honor faculty.

Diversity, Equity, and Inclusion

- Leading efforts to promote diversity and inclusion of the faculty, including overseeing targeted efforts to diversify Pitt's faculty, and supporting programs and initiatives that advance the University's diversity goals;
- Coordinating the development and delivery of information and resources to aid in faculty recruitment and retention efforts and encourage fair and robust search processes;
- Collaborating with the University Center for Teaching and Learning to promote diversity in the curriculum and inclusion in the classroom.

Teaching Excellence

- Working closely with the University Center for Teaching and Learning to advance educational excellence across a wide range of initiatives, including support for new instructors, online courses, educational technologies, workshops, and events;
- Collaborating with the University Center for Teaching and Learning to promote and support educational innovation.

The Vice Provost for Faculty Development and Diversity has direct oversight of the University Center for Teaching and Learning. Within the Office of the Provost, the vice provost would serve on the Faculty Team which is supported by a team of five professional staff.

This role must engage across all schools, campuses, and units within the University and therefore a collaborative mindset and skillset are essential. The successful candidate will have capabilities in the areas of managing complexity, decision quality, interpersonal savvy, communicating effectively, and managing conflict. In addition, the Vice Provost for Faculty Development and Diversity will work in close coordination with the Vice Provost for Faculty Affairs.

Faculty holding at least the rank of associate professor or its equivalent within either the appointment or tenure streams at the University of Pittsburgh should submit a letter of interest and a CV to viceprovostsearch@pitt.edu by Wednesday, May 6, 2020. Ideally, the new vice provost would start the position in June 2020, in order to overlap with the incumbent.