

**Provost's Advisory Committee for Women's Concerns (PACWC)
Report on 2011-2012 Activities**

Issues Discussed by PACWC

Childcare and Dependent Care

PACWC continues to monitor both childcare and dependent care issues including the efforts by university committees, schools, departments, the University Child Development Center, and Human Resources to address the issues. To provide support for women seeking lactation space on the University of Pittsburgh Oakland campus, a list of Lactation Room Locations has been compiled by the Senate Anti-Discriminatory Policies Committee's Gender Discrimination Initiatives (GDI) Subcommittee, with special assistance from the Office of Affirmative Action, Diversity and Inclusion, and has been posted online at <http://www.provost.pitt.edu/pacwc/LactationRoomLocations.pdf>. Please note that other rooms may be available within University units. The GDI subcommittee plans to identify, if possible, additional potential lactation rooms to include on the list.

Safety Concerns Subcommittee

Over the past several years, the PACWC subcommittee has closely collaborated with the Department of Parking, Transportation, and Services (PT&S). This good working relationship has resulted in several improvements to the campus shuttles including expanded hours, more efficient routes, and enhanced communications of the shuttle system. This past year accomplishments include the installation of shuttle signs or banner markers at bus stops for certain areas; proper identification of drivers; accommodation of passengers' special requests, such as dropping off between stops in the evening; future changes to the South Oakland routes, and communication of these changes. PT&S is also planning to adapt existing routes to cover more of the Ellsworth Avenue area.

Communication of Existing Family-Friendly Programs and Policies

Last year, PACWC members identified a comprehensive list of family-friendly programs and policies aimed at faculty, staff, and graduate students. Using this list, Human Resources (HR) has updated and reorganized links on the central HR website to improve communication on topics about work-life balance and on family-friendly programs and policies. Family-friendly brochures, individualized for faculty and graduate students and possibly post-docs, are in development. Brochure can be updated and will include a QR code to a link-enabled document.

Events

PACWC and Women's Studies co-sponsored the Annual Reception Welcoming New Women Faculty on October 25, 2011. The event featured a lecture by Dr. Jane Cauley entitled "Vitamin D, Falls and Bone Health: Just the Facts".

PACWC sponsored the TIAA-CREF Women to Women Workshop titled "She's Got It: A Woman's Guide to Saving and Investing" in May 2012.

PACWC initiated a new series called “Celebrating Pitt Women.” The goal of this program is to highlight the achievements of our faculty and staff in areas that may or may not be related to her teaching, scholarship, or administrative duties. This event aims to provide an opportunity for women to get to know each other in new contexts and to be inspired by each other. On February 23, 2012, Kathleen George, a Professor of Theatre Arts and author of mystery novels set in Pittsburgh, spoke about how she became a mystery writer (in her spare time), her books, and answered questions.

PACWC continued hosting Women’s Networking Happy Hours for faculty, staff, and post-docs at the University Club.

Information Distributed by PACWC

The PACWC website provides links to a variety of resources related to women’s concerns, including University offices and programs, University policies and guidelines, health and wellness, child and dependent care, and student groups.

The 2011 University of Pittsburgh Campus Resources Cards were distributed at the Annual Reception Welcoming New Women Faculty, at PACWC meetings, and to undergraduate and graduate student groups.

PACWC Members

Danae Carter, National Panhellenic Council
Nancy Israel, Learning Research and Development Center
Lauren Jentleson, Student Government Board Member and Collegiate Panhellenic Association
Samannaaz Khoja, Health and Rehabilitation Sciences
Sandra Mitchell, History and Philosophy of Science
Carol Mohamed, Affirmative Action, Diversity, and Inclusion
Kelly Otter, College of General Studies
Anne Robertson, Engineering
Mary Beth Ruiz, Sexual Assault Services, Counseling Center
Joanne Russell, Center for Global Health, Behavioral and Community Health, co-chair
Alberta Sbragia, Office of the Provost, Political Science, co-chair
Swathi Sreerangarajan, English
Elsa Strotmeyer, Epidemiology
Janyce Wiebe, Computer Science
Jennifer Woodward, Medicine, Surgery
Frances Zauhar, University of Pittsburgh at Johnstown, Humanities
Stephanie Hoogendoorn, Office of the Provost