



COACHE Survey Results

Diversity in Faculty Hiring



52%
Believe search processes
in their department
generate a diverse
candidate pool



49%
Of underrepresented
minority faculty
58%
Of Asian faculty
52%
Of White faculty



58%
Of male faculty
46%
Of female faculty

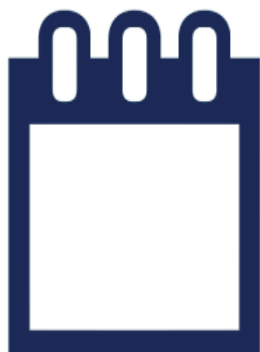
67% 😊

Believe their department
is successful at recruiting
high quality faculty
members



75%
Of underrepresented
minority faculty
66%
Of Asian faculty
66%
Of White faculty

67%
Of male faculty
67%
Of female faculty



67% 😊
Believe their department
is successful at retaining
high-quality faculty
members

57%
Of underrepresented
minority faculty
61%
Of Asian faculty
61%
Of White faculty

64%
Of male faculty
57%
Of female faculty