COACHE Survey Results

Diversity and Inclusion

76% Believe diversity is important at Pitt

65% Feel comfortable with the climate for diversity and inclusion at Pitt

72% 😊 Believe there is visible support for diversity

73% 😞 Believe colleagues committed to diversity and inclusion

😊 = Pitt ranks in top third of cohort 😊 = Pitt ranks in middle third of cohort 😞 = Pitt ranks in bottom third of cohort
Office of the Provost
Diversity and Inclusion Resources

Office of Faculty Affairs, Development, and Diversity
http://www.provost.pitt.edu/faculty

Laurie J. Kirsch, Vice Provost for Faculty Affairs, Development, and Diversity
Doris Rubio, Associate Vice Provost for Faculty
Amy Tuttle, Senior Assistant to the Provost
Victoria Lancaster, Director of Faculty Actions
James Miller, Assistant to the Provost for Faculty
Brittany Witoslawski, Assistant to the Provost for Faculty
Essie Smalls, Administrative Assistant

Contact Us: faculty@pitt.edu

Family Friendly Programs for Pitt Faculty
https://tinyurl.com/y96k8nxt

Visit the Office of Faculty Affairs, Development, and Diversity website, or visit the above link, to download or print a copy of the brochure that summarizes programs and resources for Pitt faculty, such as the dual-career hiring program, educational benefits, faculty medical and family leave policy, work/life balance, and more.

IDEAL-N NSF-ADVANCE Project to Seed Gender Equity Among Faculty
http://www.provost.pitt.edu/faculty/recruiting-retaining-and-recognizing-faculty/ideal-n

Provost’s Diversity Institute for Faculty Development
(and other Professional Development Offerings)
http://www.provost.pitt.edu/faculty/career-development-and-resources-faculty/professional-development-offerings

The University of Pittsburgh is an equal opportunity/affirmative action employer that values diversity within its community and encourages applications from women, minorities, protected veterans, and individuals with disabilities. Pittsburgh is proud to present an environment where our diverse students, faculty, and staff can succeed in their academic endeavors.

- Provost Patricia E. Beeson

Family Friendly Programs for Pitt Faculty

Did you know that a recent Cronin CRESE survey of mid-career faculty revealed that:
1. 81% of Pitt faculty are satisfied with work hours and work-life balance?
2. 57% of Pitt faculty are satisfied with benefits and resources available to them?
3. 54% of Pitt faculty are satisfied with work-life balance?

We understand that work-life balance is critical.

We are here to support you.

Family Friendly Programs for Pitt Faculty

Additional Information for Faculty: http://www.provost.pitt.edu/faculty
Office of the Provost
Diversity and Inclusion Resources

Resource Guide for Faculty Search Processes
https://tinyurl.com/ya9agl7m

Implicit Bias – PowerPoint and Video Presentation by Dr. Kathleen Blee
Dietrich School of Arts and Sciences
http://www.provost.pitt.edu/faculty/recruiting-retaining-and-recognizing-faculty/implicit-bias

Provost’s Advisory Committee on Women’s Concerns (PACWC)
http://www.provost.pitt.edu/pacwc2

PACWC’s Spotlight on Women Leaders
http://www.provost.pitt.edu/initiatives/spotlight-women-leaders

COACHE Survey of Full-Time Faculty
http://www.pitt.edu/coache

Recruiting an Excellent and Diverse Faculty: Resources for Faculty Search Committees

Created by the Office of the Provost and the Office of Diversity and Inclusion
In collaboration with the Chair of the Academic Units’ Diversity Committees

2016 - 2017

Recruiting an Excellent & Diverse Faculty
KATHLEEN BLEE
CHAIR, DIETRICH SCHOOL DIVERSITY COMMITTEE
ASSOCIATE DEAN, GRADUATE STUDIES & RESEARCH