

**Provost's Advisory Committee for Women's Concerns (PACWC)
Annual Report on 2014-2015 Activities**

Issues Discussed by PACWC

PACWC committee members were divided into subcommittees throughout the 2014-2015 academic year to review the current PACWC website. The charge to the subcommittees was to make recommendations for current content that would provide faculty, staff, students, and guests valuable information about resources and programs for women at the University of Pittsburgh.

Caregiving Across the Lifespan

The PACWC subcommittee provided an extensive and well thought out set of content to include on the webpage for Caregiving Across the Lifespan. The pages would provide distinctive sections that would focus on parenting and childcare and also on eldercare. Suggestions for content headings under parenting and childcare included: hotline and crisis resources, parent and child safety, infant and early childhood resources, lactation resources, advice for seeking a childcare provider, childcare provider listings, and youth/teen resources, mental health and special needs resources for parents and families, after school camps, human resources benefits and policies. Suggestion for content headings under eldercare included: tips for choosing an eldercare provider, eldercare provider listings, meals for seniors, transportation services, and long distance caregiving resources. The subcommittee provided links to free publications and RSS feeds and suggested a website maintenance schedule.

Mentoring

The PACWC subcommittee reviewed the current mentoring resources available on the Provost's website and provide suggestions for an approach to improving and updating the current mentoring links and content. Suggestions for the mentoring site included updating all content and review all links on the current site, refining the listing of outside sources to ensure they are relevant, and review and research other professional societies and their links that may have additional value as a resource. The subcommittee's overall recommendation was to develop a more user-friendly mentoring site which would include a general page containing information common to all users and to define different sites for faculty, staff, post-docs, students and regional campuses. It was recommended that the mentoring site be thoroughly reviewed and updated twice a year. It was also recommended that the revised PACWC webpage be highlighted on the Pitt.edu homepage.

Supporting Excellence in Women's Research

The subcommittee continued to build on the recommendations from the previous year on the ways in which the academic careers of women faculty, staff, and students could be promoted. The group suggested that a webpage could spotlight current women newsmakers and also house links to existing resources and information. The subcommittee suggested links to the following webpages: [Research at Pitt](#), [Office of Research](#), [Achievement and Honors](#), [Research Making a Difference](#), and [News Services](#). The subcommittee suggested a thorough content review on annual basis but updating the spotlight on women newsmaker on a more frequent basis.

Events

PACWC and the Gender, Sexuality, and Women's Studies Program co-sponsored the Annual Lecture and Reception Welcoming New Women Faculty on October 10, 2014. The event featured a lecture by Professor of History, Lara E. Putnam entitled "Can We Worry about Children without Pathologizing Parents? Evidence from Transnational Black History."

PACWC and TIAA-CREF co-sponsored several workshops which focused upon financial planning and retirement issues that are of concern to women. TIAA-CREF presented three workshops. The first was held on April 16 that focused on mid-to-late career women with 94 attendees, the second workshop was held on May 13 that focused on early career women and had 47 attendees, and the third workshop was a webinar presented on June 18 which allowed for a broader reach to female faculty and staff who were not able to attend the on-campus workshops. This webinar had 81 attendees log on and participate in the event.

Information Distributed by PACWC

The PACWC website provides links to a variety of resources related to women's concerns, including University offices and programs, University policies and guidelines, health and wellness, child and dependent care, and student groups. The website was reviewed by the committee in 2014-2015 for possible revisions.

The 2014 University of Pittsburgh Campus Resources Cards, a new PACWC informational flyer with resources and links to various sites to support women's issues and concerns, the Gender, Sexuality, and Women's Studies Program provided material about their program and upcoming events, and Life Solutions resource flyers were distributed to attendees at the Annual Lecture and Reception Welcoming New Women Faculty.

PACWC Members (2014-2015)

Faculty

Laurie Kirsch (chair), Office of the Provost
Leigh Culley, Disability Resource Services
Janet Grady, University of Pittsburgh at Johnstown
Kristin Kanthak, Department of Political Science
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