Provost’s Advisory Committee on Women’s Concerns Meeting
November 15, 2007
12:00 p.m. - 1:30 p.m.
817 CL

Present:
Patricia Beeson (Provost’s Office/Chair), Maureen Beal (Financial Operations), Jean Ferguson Carr (A&S-English, Women’s Studies), Jan Dorman (Nursing), Laura Ferlan (KGSB/CBA), Irene Frieze (A&S-Psychology), Julie Hoggarth (A&S-Anthropology), Zeynep Isvan (A&S-Physics), Joan Lakoaki (Medicine), Irina Livezeanu (A&S-History), Kathleen O’Connor (A&S-CS), Kathleen Pratt (Human Resources), Maureen Porter (Education/A&S-Anthropology & Women’s Studies), Joanne Russell (GSPH), Karen Cameron Scanlon (UPJ), Erin Schaefer (Undergraduate), Nancy Tannery (HSLS/Falk), Stephanie Hoogendoorn (Provost’s Office)

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Approval of Minutes
The minutes of the October 18, 2007 meeting were approved.

Announcements
Irene Frieze reported that the Child Care Subcommittee of the Ad hoc Committee for the Promotion of Gender Equity is making positive progress. Members are currently discussing their report with Human Resources.

Maureen Porter asked members of PACWC if they would be interested in learning about her findings on gender equity in Eastern Europe. Members were extremely interested and suggested a brown bag lunch seminar.

Subcommittee Meetings
Benchmarking
The subcommittee discussed how best to collect feedback from the University community in order to update the Long Term Agenda on Women’s Issues. The subcommittee decided that they would develop an online questionnaire to identify issues of concern by women faculty (tenure/adjunct/non-tenure), staff (professional/clerical), postdocs, undergraduate students, and graduate students. The goal of the survey is to provide examples of concern. The responses will not be ranked. The University Center for Social and Urban Research will assist with the design of the survey. The subcommittee discussed holding focus groups but primarily focused on a survey tool. The subcommittee will meet in December to collect issues for each group so that survey questions can be drafted.
Mentoring
The subcommittee is developing a website that will provide resources for faculty mentoring. The website will later be expanded to include staff mentoring. The subcommittee will begin by gathering and reviewing current resources to identify a model to develop the website. The subcommittee will also investigate what our departments and programs are currently doing to address faculty mentoring. The subcommittee will meet in December to review collected references.